

D-19 HIV / AIDS / HEP B & C

National Quality Standards (NQS)

2.1	Each child's health is promoted.
2.1.2	Effective illness and injury management and hygiene practices are promoted and implemented.
2.2.1	At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard
2.2.2	Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practised and implemented
7.1.2	Systems are in place to manage risk and enable the effective management and operation of a quality service.

Education and Care Services National Regulations

Reg. 90	Medical conditions policy
Reg. 91	Medical conditions policy to be provided to parents
Reg. 92	Medication record
Reg. 93	Administration of medication
Reg. 94	Exception to authorisation requirement—anaphylaxis or asthma emergency
Reg. 95	Procedure for administration of medication
Reg. 96	Self-administration of medication
Reg. 161	Authorisations to be kept in enrolment record
Reg. 162	Health information to be kept in enrolment record
Reg. 168	Education and care service must have policies and procedures
Reg. 177	Prescribed enrolment and other documents to be kept by approved provider
Reg. 181	Confidentiality of records kept by approved provider
Reg. 183	Storage of records and other documents

My Time, Our Place

1.1	Children feel, safe, secure and supported
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Policy Statement

We respect the right of all children to be cared for and aim to provide a safe and secure environment for all. We will not discriminate against any child, family, or staff member, nor restrict access to care or work due to HIV or Hepatitis status

The Centre will ensure clear guidelines and ensure that preventative measures are implemented to eliminate the risk of spreading the disease and therefore ensure the safety of our children and staff.

Related Policies

- Dealing with Medical Conditions Policy
- Hygiene Policy
- Maintenance of Records Policy
- Medication Administration Policy
- Privacy and Confidentiality Policy

Procedure

The Centre will ensure that no child, staff member or family is discriminated against on the grounds of their HIV or Hepatitis status.

Infection Control

- All body fluid spills and abrasions are a potential hazard. Therefore, infection control procedures will be used when dealing with these in order to provide maximum protection from the potential hazard. The following statements are based on the principle that all people are potentially infectious and that infection control procedures will be practised at all times:

Responding to Exposure

- Full details of any exposure to a body fluid spill and abrasion must be recorded in the Accident, Injury and Illness Book for children and the Incident/Injury Register for staff, students and volunteers.
- Following any incident which a staff member believes may have resulted in exposure to HIV/AIDS or hepatitis, the staff member should seek the advice of a qualified medical practitioner immediately, to assess the need for testing and report this to the President who will treat this information as confidential.

Confidentiality

There is no obligation, legal or otherwise for anyone to inform an employer, service provider, or service of their own or their child's HIV/AIDS, hepatitis C or other blood borne virus status, consequently:

- Such information must not be disclosed without informed consent of the individual [or guardian for a person under the age of 18 years].
- The only reason a parent would inform the teacher of the child's blood-borne disease status would be for the benefit of the child.
- Any employee or Committee member, in receipt of verbal or written information relating to the HIV/AIDS or blood borne disease status and condition of any child or staff member, must take all reasonable precautions to protect the child or staff member's privacy.
- All such information must be kept securely within the service; access to this information must only be by the person who has been informed.

Information relating to the blood borne status will be destroyed once the person leaves the employment of, or ceases to attend, the service.

- No routine or mandatory blood borne disease testing may be carried out on service users or staff.
- No testing may be carried out without the informed consent of the individual and provision of pre and post-test counselling, by an accredited counsellor or qualified medical practitioner.

Sources

- Childcare Centre Desktop
- Education and Care Services National Regulations 2011
- Framework for School Age Care in Australia – My Time, Our Place
- National Quality Standard – Australian Children’s Education and Care Quality Authority
- Network of Community Activities

Date Endorsed: 03/06/2022

Date of Review: 1/9/2024

Version Control			
Version	Changes Made	Initiated By	Director Sign-off
v.2.202206	- Updated MTOP - Updated Related Policies - Updated Sources	Staff	
v.2.202005	- No changes made		
v.2.201906	- Updated links to NQS, National Regulations and My Time Our Place - Included specific information to be included on medication forms as per the Regulations - Included specific information relating to the storage of medications at the service - Specified Regulation 94 - Added paragraph on asthma medication - Added paragraph on self-administration of medication - Added paragraph on medications kept at the service	Staff Staff Staff Staff Staff Staff	